



ReadyTalent Employer User Guide

Change On:23 June 2022Change By:Lim Kock Chong



TABLE OF CONTENTS

1.	Introduction
2.	Employer Sign Up in RT Portal
3.	Employer Dashboard7
4.	Post a Job7
4.1	Post a Job for Study Plan (Applicable to IWSP for Degree in Accountancy only)10
4.2	Post a Job for Specialisation (Applicable to IWSP for Degree in Hospitality Business only)12
4.3	Post a Job for Self-Source Option13
5.	Withdraw a Job Posting15
6.	Search & Sort Function
7.	Manage Applications
8.	Make or Reject Offers – Shortlisted Applications
9.	Check Application Status
9.1	Job Applications Accepted by Student
9.2	Job Applications Declined by Student21
10.	Management of Company Profile and Staff Account
10.1	Company Profile
10.2	Upload the Company Banner24
10.3	Add New company Staff Account25
10.3.1	Add New Staff at Employer Sign Up – For New Sign Up
10.3.2	Add New Staff in Company Profile - For Existing Account / Employer
10.4	Deactivate Existing Company Staff Account



1. INTRODUCTION

ReadyTalent (RT) is SIT's student and alumni job portal that caters to the following employment types:

Job Ty	ре	Description
i.	Full-time Jobs	Full-time positions for graduating students and Alumni.
ii.	Part-time Jobs	Short-term positions for Alumni and/or students who are on their term break.
iii.	Industry Attachment (IA)	Compulsory credit-bearing work attachment applicable to Hospitality Business degree programme students only.
iv.	Industry Induction (II)	Optional short-term work attachment approved by SIT for Year 1 SIT students during vacation break.
ν.	Integrated Work Study Programme (IWSP)	Compulsory credit-bearing 6-12 months of relevant local work attachment for all SIT programme students.
vi.	SIT Student Work Scheme	Job opportunities offered to full-time matriculated students by SIT Divisions/ Clusters.
vii.	Overseas Integrated Work Study Program (OIWSP)	Compulsory credit-bearing 6-12 months of relevant overseas work attachment for all SIT programme students.
viii.	SkillsFuture Work Study Degree Programme (WSDP)	A Co-operative Education scheme whereby successful students will return to the same company for their Industry Attachment/Induction (IA/II), Integrated Work Study Programme (IWSP) or/and Capstone Project.

2. EMPLOYER SIGN UP IN RT PORTAL

Step 1

Access RT at https://readytalent.singaporetech.edu.sg/

Note: Recommended Browsers to use are Google Chrome and Microsoft Edge

Step 2

Click on 'Sign Up' to request for a new account.





Enter the following details. Fields marked with (*) are mandatory. Click 'Sign Up' upon completion.

SINGAPORE INSTITUTE OF TECHNOLOGY				
Company Summary	nter Company ummary Info.			
Company Name*		Company ACRA no*	Session ID	
GIS Group Pte Ltd		2286012011		
Industry Cluster*	Ownership*		Company Size	
Services	Agencies / Intermediaries	÷ •	100	
Employment Type Interested In*			Authorised Training Organisation (B.Ac	et only)?* 🖨
Integrated Work Study Programme (IWSP)		•	Y T	
services. Rapidity, flexibility, and reliability are our vision so that we can anticipate their needs and defr game plan to stay ahead of the curve Integrity: say that inspires	use potential problems in advance	e Innovation: fluidly adapting	to change, learning from experience,	transforming our
Company Website				
http://www.gisgroup.com				
Company Contact Info	. Enter Compan Main Address			
Main Address*			Postal Code*	
2F, No.316, Wenchang St., Xinyi District, Taipei 110	R.O.C.			
Country*	Country Code*	Area Code		
Singapore	+65			
Main Telephone* Main Fax				
64495652 64495694				



Company Staff	4. Ent	er Company			
Salutation* Fi	irst Name*	ff Info	Last Name*		🛍 Delete
Mr •	James Tong				
Full Name		Role*			
James Tong		Employer	•		
Designation*		Department/Division*			
HR Manager		HR			
Location Name*					
Main Office					
Address*				Postal Code*	
600 NORTH BRIDGE ROAD #0	05-01 PARKVIEW SQUARE			21212	
Country*		Country Code*	Area Code		
Singapore	•	+65			
DID* Fa	ах	Mobile	Email*		
62136491	63390438		amaravathi.p@3psolution	s.com	
Add More	3. Add Mult	iple			
		Staff Info		Cancel	Sign Up

An acknowledgment message will be displayed upon successful creation of account in RT. You will also receive an email notification upon successful sign up.

SIT SINGAPORE INSTITUTE OF TECHNOLOGY	
Your ReadyTalent account has been created!	
Thank you for setting up a ReadyTalent account with us. An email will be sent to you upon validation.	

Step 5

Once the account creation request is approved, you will receive an email notification with your login credentials. Click the hyperlink in the email to login to RT.

Step 6

Enter your Email Address and use the One Time Pin to login to RT Employer Portal.

Refer to the Azure AD B2C One Time Pin Login Guide for the detailed steps on how to sign in via the OTP



Y Cancel Please enter your registered email address. A one-time verification code will be sent to your email. Email Address Kockchong@yahoo.com.sg

You are required to read and accept the **Acceptable Use Policy (AUP)** and the **Terms and Conditions (T&C)** for Using **RT** when you login to the RT Employer's portal for the first time.

SIT SINGAPORE INSTITUTE OF TECHNOLOGY	Click here to read the AUP and T&C for using RT
Acceptance of Acceptable Use Policy I have read and agree to accept the Acceptable Use Policy (AUP) for Informat Portal.	tion Technology (IT) Resources, and to abide by the Terms and Conditions for using the SIT ReadyTalent Job
Accept	ncel
Copyright © 2017 Singapore Institute of Technology. All Rights Reserved	About Us Contact Us Privacy Policy SIT Website



3. EMPLOYER DASHBOARD

SIT SINGAPORE			DASHBOARD	JOBS - C	OMPANY PROFILE	Hello, Benjar	min Chan 1
Actions e Post a Job Status	Manage	e Applications	Make Offer	s	Check S	Status	
163 Posted Jobs	73 Applications	5	8 Positions Offer	ed	37 Positions	s Accepted	
Posted Jobs							
Search Jobs	QA	II Programmes		▼ All Er	nployment Types		▼
Degree Programme	ł	🚊 Employment Type	🕼 Job Title	Applican	Session ts ↓∓ ID 🚯 ↓↑	Post Date	Expiry Date
BEng (Hons) ICT (Information Security), BEng (H (Land)	Hons) SIE	Integrated Work Study Programme (IWSP)	27AprSS	3	IWSP- 18100102	27/4/2018	3/5/2018

4. POST A JOB

Step 1

Click 'Post a Job' and select any of the 3 options below.

SINGAPORE INSTITUTE OF TECHNOLOGY	DASHBOARD	JOBS - COMPANY PRO	FILE Hello, Benjamin Chan 1
Actions e Post a Job Manage Ap Click here to post a new job	ß	G	neck Status

Step 2

Session ID will be provided by SIT Facilitator for job postings under the following Employment Types:

- Industry Attachment (IA)
- Industry Induction (II)
- Integrated Work Study Programme (IWSP)



- Overseas Integrated Work Study Program (OIWSP)
- SkillsFuture Work Study Degree Programme (WSDP)



Enter the job posting information. All fields marked with (*) are mandatory. Click the 'Submit' button upon completion.

SINGAPORE INSTITUTE OF TECHNOLOGY			DASHBOARD	JOBS -	COMPANY P	ROFILE	Hello, 1 Employer
ob Summary							
Job Title*			Session ID*				
IWSP Front Office Agent			IA-18100094 -	Applicati	on Cycle		
Employment Types		Department*		Number o	f Vacancies*	CPF Cont	ribution
Industry Attachment (IA)	-	HR		10		N	•
Programme Interested In* (You can choose more than one se	election)			Name of t	he Study Plan*		
B (Hons) Accountancy, BA (Hons) Criminology an	d Security		-	Plan A			
Job Description *							-
 Answering of calls Arrangement of courier service Basic office administration and how to answer of 		nanner and fa	miliarize with the telephone	e system			
Printing, photocopying, scanning of documents Familiarization with various IT working platform		and Sales Flo	oorplan drafting				•
Work Location*							
UBI Crescent							-
Working Hours* 🚯 Require	e Shift Work*						
9.00am - 6.00pm N	•						



Job Start Date	Job End Date		
1/7/2018	31/7/2018		
Actual Start Date *	Actual End Date *		
1/7/2018	31/7/2018		
Benefits			
Currency	Allowance* ()	Benefits*	
SGD \$ -	700 .00	Y	
Annual Leave*	Medical Leave*	Compassionate Leave*	Other Benefits
5 day(s)	5 day(s)	5 day(s)	NA
Name* 1 Employer Designation ep1 Department/ Division	-		
DID (optional)	Fax (optional)		
did			
Email			
employer1@xmail.com			
Address			Postal Code
Ang Mo Kio 1			56757575
			Cancel Save Submit

An email notification will be sent to you upon successful job posting. The job posting will be routed to SIT Facilitator for approval.

Step 5

An email notification will be sent to you once the job posting is approved or declined.

From: SIT ReadyTalent [mailto:readytalent@singaporetech.edu.sg]
Sent: Tuesday, 22 May 2018 10:13 AM
To: Ama <u>ravathi Panneer Selvam <iames tong@<="" u="">kk.com></iames></u>
Subject: ReadyTalent Job Posting - Approved
Dear James Tong,
Thank you for your interest in hiring SIT students. The job posting for IWSP Front Office Agent, Job ID:18102382 has been approved.
Please <u>click here</u> to log in, if you wish to check your job status and messages.
Please contact us at <u>sa**h@xxxx.onmicrosoft.com</u> if you have any questions.
Thank you.
Singapore Institute of Technology
This is a system generated email. Please do not reply to this email.



View Job Posting Status

		DASHBOARD	JOBS -	COMPANY PROF	ILE Hello, 1 Employer
					showing Job s 'Approved'
Job Summary					
Job Title* IWSP Front Office Agent	Job ID 18102382	Session ID* 🔁	Applicatio		lob Posting Status Approved

4.1 POST A JOB FOR STUDY PLAN (APPLICABLE TO IWSP FOR DEGREE IN ACCOUNTANCY ONLY)

Step 1

Select the **Session ID** (E.g. IWSP-18100103) and the **Name of the Study Plan** as **'Plan A' or 'Plan B'** from the dropdown menu



l	SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD	JOBS - COMPANY PR	OFILE Hello, 1 Employer	
1	⊮ > Post a New Job					
P	ost a New Job					
J	bb Summary					
	Job Title*	Sessio	on ID*	1		
	IWSP Study Plan 1	IWS	SP-18100103 •	Application Cycle		
	Employment Types	Department*		Number of Vacancies*	CPF Contribution	
	Integrated Work Study Programme (IWSP) -	HR		10	N ~	
	Self-Sourced Job by Student* Programme Interested In * (You o	can choose more than one s	election)			
	N V B (Hons) Accountancy				-	
	Name of the Study Plan* Plan A Plan B					

Enter all the job information and click 'Submit' to complete the Job Posting.

i∰ ≥ Post a New Job		
Post a New Job		
Job Summary		
Job Title*	Session ID* ()	
IWSP Study Plan 1	IWSP-18100103	Application Cycle
Employment Types	Department*	Number of Vacancies* CPF Contribution
Integrated Work Study Programme (IWSP)	- HR	10 N ~
Self-Sourced Job by Student* Programme In	terested in * (You can choose more than one selection)	
N V B (Hons) A	Accountancy	•
Name of the Study Plan*		
Plan B	e Name of the Study Plan. (E.	g. Plan B)
Work Location*		
Work Location		*
Working Hours* () Require Shift	Work*	
9am-6pm N	~	
Job Start Date B1 Job End Date B1	Job Start Date B2 Job End Date B2	The dates of the Study Plan
1/7/2018 🛗 16/7/2018 🛗	19/7/2018 🛗 31/7/2018	selected are displayed
Actual Start Date B1 Actual End Date B1	Actual Start Date B2 Actual End Date B2	
1/7/2018 🛗 16/7/2018 🛗	19/7/2018	



aff Contact Info	
Name*	
1 Employer -	
Designation	
ep1	
Department/ Division	
DID (optional) Fax (optional)	
did	
Email	
employer1@xmail.com	
Address	Postal Code
Ang Mo Kio 1	56757575

4.2 POST A JOB FOR SPECIALISATION (APPLICABLE TO IWSP FOR DEGREE IN HOSPITALITY BUSINESS ONLY)

Step 1

Click 'Post a Job' at the Employer Dashboard and select Post a New Job on the pop-up menu to access to the Post a New Job page.

Step 2

Select the **Session ID** (E.g. IWSP-18100103) and the **Name of the Specialisation** as **'Hotel' or 'MICE'** (Meetings, Incentives, Conferences and Exhibitions) from the dropdown menu. Enter all the job information and click 'Submit' to complete the Job Posting.

₩ > Post a New Job					
Post a New Job					
Job Summary					
Job Title*		Session ID* ()			
IWSP Specialisation Job 1		IWSP-18100103 -	Application Cycle		
Employment Types	Department*		Number of Vacancies*	CPF Contribution	
Integrated Work Study Programme (IWSP) -	HR		10	N ~	
Self-Sourced Job by Student* Programme Interested In * (You o	an choose more th	han one selection)			
N V B (Hons) Accountancy, B (Hons)	Hons) Hospitali	ity Business		•	
Name of the Specialisation* Select the Name o	f the Sp	ecialisation. (E.g	. Hotel)		
Hotel					



aff Contact Info	
Name*	
1 Employer -	
Designation	
ep1	
Department/ Division	
DID (optional) Fax (optional)	
did	
Email	
employer1@xmail.com	
Address	Postal Code

4.3 POST A JOB FOR SELF-SOURCE OPTION

Step 1

Select the **Session ID** (E.g. IWSP-18100105) from the dropdown menu and select '**Y**' from the dropdown menu of the **Self-Sourced Job by Student**.

ost a New Job			
ob Summary			
Job Title*	IW	SP-18100104 Application Cycl	
Employment Types Integrated Work Study Programme (IWSP)	Department*	Number of Vacano	cies* CPF Contribution

Step 2

Enter the **Student ID** and **Student Name** for the Self-Sourced job. Click the
to add multiple students for Self-Sourced job.



🐗 > Post a New Job			
Post a New Job			
Job Summary			
Job Title*	Session ID* ()		
IWSP Self Source Job 1	IWSP-18100105 -	Application Cycle	
Employment Types	Department*	Number of Vacancies*	CPF Contribution
Integrated Work Study Programme (IWSP)	~ HR	10	N ~
Self-Sourced Job by Student* Programme Interested	d in *(You can choose more than one selection)		
Y	(Software Engineering), BEng (Hons) ICT (Information	n Security)	•
Student ID* Student ID*			
Student1 O Add O			
Student Name*			
Alvin Tan			

Note: A pop-up message will be displayed if the Student ID or Name entered does not exist in the employment session. Please contact SIT Facilitator for further assistance if you encounter this error.

Step 7

Enter the student details and job position information. Click 'Submit' to complete the Job Posting.

Post a New Job			
ost a New Job			
ob Summary			
Job Title*	Session ID* ()		
IWSP Self Source Job 1	IWSP-18100105	Application Cycle	
Employment Types	Department*	Number of Vacancies* CPF Contribution	
Integrated Work Study Programme (IWSP)	~ HR	10 N	~
Self-Sourced Job by Student* 🔁 Progra	mme Interested In*(You can choose more than one selection)		
Y v BEn	g (Hons) ICT (Software Engineering), BEng (Hons) ICT (Infor	ormation Security) -	
Student ID* Student ID*			
Student1 O Add	•		
Student Name*			
Alvin Tan			



taff Contact Info	
Name*	
1 Employer -	
Designation	
ep1	
Department/ Division	
DID (optional) Fax (optional)	
did	
Email	
employer1@xmail.com	
Address	Postal Code
Ang Mo Kio 1	56757575
	Cancel Save Submit

5. WITHDRAW A JOB POSTING

Step 1

Search for the job that you want to withdraw by entering the Job Title in the search bar. Click the hyperlink under Job Title to open the View Job Details page.

Posted Jobs		_					
IWSP self sour		Q All Program	mes	•	All Employment Type	8	•
Degree Programme	,↓⊾ Emp	loyment Type	.]↑ Job Ti	tle 📑 Appl	icants 💵 Session ID 🗿	Post 11 Date 11	Expiry Date 11
BEng (Hons) ICT (Informatio BEng (Hons) ICT (Software E		grated Work Study gramme (IWSP)	IWSP	Self Source Job 1 2	IWSP- 18100105	30/5/2018	2/6/2018

Step 2

In the View Job Details page, click 'Withdraw' to withdraw the job posting.

iew Job Details						
b Summary						
Job Title*	Job ID		Session ID*		Job Posting Status	
IWSP Self Source Job 1 1810242		9 IWSP-18100105 -		Application Cycle	Application Cycle Submitted	
Employment Types		Department*		Number of Vacancies*	CPF Contribution	
Integrated Work Study Programme (IWSP)	-	HR		10	N	



Contact Info	
e*	
Employer •	•
ination	
1	
rtment/ Division	
optional) Fax (optional)	
i i i i i i i i i i i i i i i i i i i	
I	
nployer1@xmail.com	
ess	Postal Code
g Mo Kio 1	56757575
	Cancel

A pop-up notification on successful job withdrawal will be displayed upon withdrawal completion.

6. SEARCH & SORT FUNCTION

Scroll down to the **Posted Jobs** section at the Employer Dashboard. You can search by any key words in the Search Jobs field (E.g. Job Title, Session ID etc.) and/or by Degree Programme and Employment Types.

SIT SINGAPORE INSTITUTE OF TECHNOLOGY	SNEATORE BENEFICIER BENEFICIER						G - COMPA	NY PROFILE	Hello, Benja	amin Chan 1
Posted Jobs Search Jobs	Q	All F	Programmes			•	All Employn	nent Types		Ţ
Degree Programme		1£	Employment Type	ţţ	Job Title	11	Applicants	Session ID 🗊 🛛 🕸	Post Dateî	Expiry Date
BEng (Hons) ICT (Information Security), BEng (Hons) (Land)	SIE		Integrated Work Study Programme (IWSP)		27AprSS		3	IWSP- 18100102	27/4/2018	3/5/2018
B (Hons) Accountancy			Integrated Work Study Programme (IWSP)		IWSP Associate Plan B		2	IWSP- 18100076	16/4/2018	19/4/2018
B (Hons) Accountancy			Integrated Work Study Programme (IWSP)		IWSP Study Plan A	n	2	IWSP- 18100061	16/4/2018	20/4/2018
B (Hons) Accountancy			Integrated Work Study Programme (IWSP)		Test Specilised		2	IWSP- 18100057	15/4/2018	19/4/2018
B (Hons) Hospitality Business			Industry Attachment (IA	4)	16Apr Hotel1		2	IA- 18100073	16/4/2018	19/4/2018
Showing 1 to 5 of 163 entries						PRE		2 3 4	5	33 NEXT

You may also click the sort button (beside each field to sort the job posting in ascending or descending order.



Posted Jobs				ck sort b	utto	on to sort	in		
Audit Q B (Hons) Accountancy			as	cending o	or d	escendin	g order	me (IWSP)	
Degree Programme	ţţ	Employment Type	11	Job Title	ţţ	Applicants 11	Session ID 🕄	Post Date	Expiry Date
B (Hons) Accountancy		Integrated Work Study Programme (IWSP)		IWSP Audit Associate		1	IWSP- 18100065	16/4/2018	19/4/2018
Showing 1 to 1 of 1 entries (filtered from 163 total entrie	s)							PREVIOUS	1 NEXT

7. MANAGE APPLICATIONS

Step 1

An email notification as shown below will be sent to you when the student submits a job application.

Step 2

Click 'Manage Applications' from the **Actions** bar.

SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD JOBS - COMPA	NY PROFILE Hello, Benjamin Chan 1
Actions Θ Post a Job	Manage Applications	Make Offers	Check Status
Status			
163 Posted Jobs	73 Applications	8 Positions Offered	37 Positions Accepted

Step 3

The list of Student Applications and its status are displayed.

Search Jobs	Q	Ill Programmes 👻	All Employment T	ypes 👻	All Sessions	*	All Status
Degree Programme	Employment Type 👫	Job Title 🌐	Session ID 👔	Full Name 🔐	Student ID 11	Applied Date	Status
BSc Electrical Eng & Information Technology	Industry Attachment (IA)	16Apr Hotel1	IA- 18100073	Student 16	1400124	18/4/2018	UNSUCCESSFUL
B (Hons) Hospitality Business	Industry Attachment (IA)	grd	IA- 18100059	Student 3	1400146	16/4/2018	UNSUCCESSFUL
BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)	SWS Test Job	SWS- 18100020	Student 5	1500293	19/4/2018	SUBMITTED
BEng (Hons) ICT (Information Security)	Integrated Work Study Programme (IWSP)	TEst Company Ratio 2	IWSP- 18100100	Student 1	student1	15/5/2018	SUBMITTED - Ac ▼
BSc Electrical Eng & Information Technology	Industry Attachment (IA)	ZZZ	IA- 18100074	Student 16	1400124	18/4/2018	SUBMITTED

Page 17 of 27



Click on the 'Status' field to view student information such as Student Name, Student Id, Degree Programme, Job Title, Email, Contact No, Employment Type and Nationality along with the Resume attached.

Click to download the resume and other attachments. After downloading of the resume, system will update the status of the job application to **Pending**.

SINGAPORE INSTITUTE OF TECHNOLOGY			DASHBOARD JOBS -	COMP	ANY PROFILE	Hello, Benjamin Chan 1
 Manage Applications Manage Application 	ns	Student 5 1500293, BEng	SUBMITTE (Hons) ICT (Information Security)	D X		
Search Jobs		Application for: SWS Test Job, Skill: 19/4/2018	sFuture Work-Study (SWS) , Applie	d	~	Submitted +
Degree Programme 🛛 🎝	Employment Ty	Not Suitable	Shortlist	t U	Applied Date	Status J₹
BEng (Hons) ICT (Information Security)	SkillsFuture W Study (SWS)	Email student5@xmail.com	Employmente Type SkillsFuture Work-Study (SWS)	193	19/4/2018	SUBMITTED - Ac 🔻
BEng (Hons) ICT (Information Security)	Integrated Wo Programme (I	Contact No.	Nationality	nt1	15/5/2018	
BSc Electrical Eng & Information Technology	Industry Attac (IA)	Resume	Ŀ			to download resume
Showing 1 to 3 of 3 entries (filtered fi	rom 74 total entrie	25)				PREVIOUS 1 NEXT

Step 5

sws test	Q	1	All Programmes 👻 A	ll Employment Ty	/pes *	All Sessions	*	All Status -
Degree Programme 👔	Employment Type	ţţ	Job Title 🌐	Session ID ↓	Full Name 🔐	Student ID II	Applied Date	Status
BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)		SWS Scholarship 2018 - Test	SWS- 18100083	Student 1	student1	23/4/2018	ACCEPTED
BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)		SWS Scholarship 2018 - Test	SWS- 18100083	Student 5	1500293	23/4/2018	SHORTLISTED - Ac ▼
BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)		SWS Test Job	SWS- 18100020	Student 5	1500293	19/4/2018	PENDING - Ac 🔻

Step 6

Click the 'Status' field to change the status from Pending to Shortlist to shortlist the student for the position.



SIT SINGAPORE INSTITUTE OF TECHNOLOGY			DASHBOARD JOBS + (COMPAI	NY PROFILE	Hello, Benjamin Chan 1	
Manage Applications Nanage Application	IS	Student 5 1500293, BEng	PENDING (Hons) ICT (Information Security)				
sws test Degree Programme	Employment Ty	Application for: SWS Test Job, Skill: 19/4/2018 Not Suitable	sFuture Work-Study (SWS) , Applied Shortlist	ions t	Applied Date	Ali Status -	
BEng (Hons) ICT (Information Security)	SkillsFuture W Study (SWS)	Email student5@xmail.com	Employmente Type SkillsFuture Work-Study (SWS)	nt'l	23/4/2018	ACCEPTED	
BEng (Hons) ICT (Information Security)	SkillsFuture W Study (SWS)	Contact No.	Nationality	:93	23/4/2018	SHORTLISTED - Ac 🔻	
BEng (Hons) ICT (Information Security)	SkillsFuture W Study (SWS)	Resume	٩	:93	19/4/2018	PENDING - Ac 🔻	
BSc Electrical Eng & Information Technology howing 1 to 4 of 4 entries (filtered fro	SkillsFuture W Study (SWS) om 74 total entrie	s)	10100020 10	24	18/4/2018	You may also Cl dropdown m change the jo	ienu to

8. MAKE OR REJECT OFFERS – SHORTLISTED APPLICATIONS

Step 1

Click 'Make Offers' from the **Actions** bar.

SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD JOBS -	COMPANY PROFILE Hello, Benjamin Chan 1
Actions o Post a Job	Manage Applications	Make Offers	Check Status
Status			
163 Posted Jobs	74 Applications	8 Positions Offered	37 Positions Accepted

Step 2

The list of student applications with the **shortlisted** status are displayed.



	IGAPORE TITUTE OF CHNOLOGY				DASHBOAI	RD JOBS	- COMPANY P	ROFILE Hello,	Benjamin Chan 1
🚸 > Make Of	ifers								
Make Of Search Jobs	fers	٩	All Programmes	Ŧ	All Employme	ent Types 👻	All Sessions	- Short	isted 👻
Full Name 🚛	Student ID Jî	Degree Programme	Employment Type	ţ₹	Job Title 👔	Session ID	Applied 11 Date 11	Status	ţţ
Student 5	1500293	BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)		SWS Scholarship 2018 - Test	SWS- 18100083	23/4/2018	SHORTLISTED	- Action - 🔻
Student 5	1500293	BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)		SWS Test Job	SWS- 18100020	19/4/2018	SHORTLISTED	- Action - 🔻
Student 7	student7	B (Hons) Accountancy			test 1		27/4/2018	SHORTLISTED	- Action - 🔻
Showing 1 to 3 o	of 3 entries (filt	ered from 92 total entries)						PREVIO	US 1 NEXT

Click on the **Shortlisted** status and Click 'Make Offer' to accept the student's application or 'Not Suitable' to reject the student application.

SINGAPORE INSTITUTE OF TECHNOLOGY	DASHBOARD JOBS - COMPANY PROFILE Hello, Benjamin Chan 1
★ > Make Offers	Student 5 SHORTLISTED
Make Offers Search Jobs	1500293, BEng (Hons) ICT (Information Security) Application for: SWS Scholarship 2018 - Test , SkillsFuture Work-Study (SWS) , Applied 23/4/2018 Shortlisted *
Full Student Name Li ID Li Degree Programme	Not Suitable Make Offer
Student 5 1500293 BEng (Hons) ICT (Information Securi	Email student5@xmail.com Employmente Type SkillsFuture Work-Study (SWS) 4/2018 SHORTLISTED - Action - ▼ Contact No. Nationality
Student 5 1500293 BEng (Hons) ICT (Information Securi	4/2018 SHORT You may also Click on the dropdown menu to
Student 7 student7 B (Hons) Accountai	4/2018 SHORE change the job status

Step 4

Student Application is updated as Offered or Unsuccessful.

9. CHECK APPLICATION STATUS

9.1 JOB APPLICATIONS ACCEPTED BY STUDENT

Step 1

An email notification will be sent to you when the student accepts a job offer.

Step 2

Click 'Check Status' from the **Action** bar to list student's applications that are accepted.



SIII SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD JOBS -	COMPANY PROFILE Hello, Benjamin Chan 1
Actions e Post a Job Status	Manage Applications	Make Offers	Check Status
163 Posted Jobs	74 Applications	8 Positions Offered	37 Positions Accepted

List of student applications are displayed with the status as **Accepted**.

SiT	SINGAPORE NSTITUTE OF FECHNOLOGY			D	ASHBOARD JOB	s -	COMPANY	PROFILE	Hello, Benjamin Cl	han 1
	ons Accepted									
Search Job		epteu	Q	All Programmes - All	Employment Types 👻	A	ll Sessions	-	Accepted	•
Full Name 🔐	Student ID	Degree Programme	ţţ	Employment Type	Job Title	ţŦ	Session ID	Applied Date	Status	ţ
Student 1	student1	BEng (Hons) ICT (Information Security)		SkillsFuture Work-Study (SWS)	SWS Scholarship 2018 - Test		SWS- 18100083	23/4/2018	ACCEPTED	
Student 19	1400127	BEng (Hons) ICT (Information Security)		Integrated Work Study Programme (IWSP)	Security Enginer 1		IWSP- 18100094	24/4/2018	ACCEPTED	

9.2 JOB APPLICATIONS DECLINED BY STUDENT

Step 1

An email notification will be sent to you when the student declines a job offer.

Step 2

Click 'Manage Applications' from the **Actions** bar.



SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD JOBS -	COMPANY PROFILE Hello, Benjamin Chan 1
Actions o Post a Job Status	Manage Application	s Make Offers	Check Status
163 Posted Jobs	73 Applications	8 Positions Offered	37 Positions Accepted

List of student applications and its status are displayed.

Search Jobs	Q	All Programmes 👻	All Employment T	ypes -	All Sessions	-	All Status 👻
Degree Programme	Employment Type	Job Title	Session ID	Full Name 🔐	Student ID	Applied Date	Status 🛛
BSc Electrical Eng & Information Technology	Industry Attachment (IA)	16Apr Hotel1	IA- 18100073	Student 16	1400124	18/4/2018	UNSUCCESSFUL
B (Hons) Hospitality Business	Industry Attachment (IA)	grd	IA- 18100059	Student 3	1400146	16/4/2018	UNSUCCESSFUL
BEng (Hons) ICT (Information Security)	SkillsFuture Work- Study (SWS)	SWS Test Job	SWS- 18100020	Student 5	1500293	19/4/2018	SUBMITTED - Ac 🔻
BEng (Hons) ICT (Information Security)	Integrated Work Study Programme (IWSP)	TEst Company Ratio 2	IWSP- 18100100	Student 1	student1	15/5/2018	SUBMITTED - Ac 🔻
BSc Electrical Eng & Information Technology	Industry Attachment (IA)	ZZZ	IA- 18100074	Student 16	1400124	18/4/2018	SUBMITTED

Step 4

Click 'All Status' field and select **Declined** to filter and list all declined student applications.

Manage Applications							
Aanage Applic	ations						
Search Jobs		Q All Programmes	▼ All Employ	vment Types 🔻	All Sessions	~	All Status
						_	All Status
					Student	Applied	Submitted
Degree Programme 🛛 🖺	Employment Type	† Job Title 🕸 🏦	Session ID	Full Name 💷	tt 🔍 🖞	Date 🥼	Shortlisted
	Oursease laterated	INCO Frank Office Accest	000000	Tan Alvina	Churdwood 1	20/5/2010	Offered
B (Hons) Accountancy	Overseas Integrated Work Study	IWSP Front Office Agent - OIWSP 2	0IWSP- 18100100	Tan Alvina	Student1	29/5/2018	Accepted
	Programme (OIWSP)		10100100				Declined
							Unsuccessful
					1400141	6/4/2018	Pending



Manage Applications								
Manage Applic	ations							
Search Jobs	Q	All Programmes		• All Employ	ment Types 🔻	All Sessions	- Dec	lined 🔹
						Student	Applied	
Degree Programme 🛛 💵	Employment Type 🛛 🕸	Job Title	lt.	Session ID 💵	Full Name	it ID .it	Date 👔 St	atus 🕸
B (Hons) Accountancy	Integrated Work Study	Bins self job 3		IWSP_0080A	Tan Alvina	Student1	10/4/2018 D	ECLINED
	Programme (IWSP)							

10. MANAGEMENT OF COMPANY PROFILE AND STAFF ACCOUNT

10.1 COMPANY PROFILE

Step 1

Click 'Company Profile' at the top menu bar of the Employer Dashboard to access to the Company Profile page.

SITT INGAPORE INSTITUTE OF TECHNOLOGY	DASHBOARD JO	BS - COMPANY PROFILE
Actions Θ Post a Job	nage Applications Make Offers	Check Status
	DASHBOARD JOBS	- COMPANI Company Banner
Company Logo		
Company Profil Company Summary	e y Information	
Company Name PSA CORPORATION LIMITED		Company ACRA no* 1997062292
Industry Cluster*	Ownership* Government-Linked Companies (GLCs)	Company Size
Employment Type Interested In* 🚯		Authorised Training Organisation (B.Acct only)?*
Integrated Work Study Programme (IWSP)		No



10.2 UPLOAD THE COMPANY BANNER

Step 1

Click on the edit icon () at the top right corner of the Company Banner or Logo in the **Company Profile** page.

SINGAPORE INSTITUTE OF TECHNOLOGY		DASHBOARD	JOBS -	COMPANY PROFILE		
					Company Banner Edit Button	
	Company Logo Edit Button					
C	ompany Profile					
Company Summary						

Step 2

Browse and select the banner or logo that you want to use and click 'Open' to upload.

STIT SINGAPORE	DASHBOARD JOBS - COMPANY PROFILE
Company Profile	© Open X ← → + ← → + ↑ → + 1hs PC + Petures + Saved Pictures v) Search Saved Pictures P Organize + New Folder N + ↑ ↑ ↑ © ICMO2 © ICMO2 © INHENES © R The PC © JD Objects © Destrop © Destrop
Company Summary Company Name	Carcel File name Totops.JPG Carcel Carcel
STOR SINGAPORE INSTITUTE OF FECHNOLOGY	DASHBOARD JOBS - COMPANY PROFILE Hells, 1 Employer
SIT Steamond Company Profile	



10.3 ADD NEW COMPANY STAFF ACCOUNT10.3.1 ADD NEW STAFF AT EMPLOYER SIGN UP – FOR NEW SIGN UP

Step 1

Click on 'Sign Up' to request for a new account.



Step 2

Enter your Company ARCA Number and you will be prompted that the company already exists.

SINGAPORE INSCITUTE OF TECHNOLOGY	× This site says	
Sign Up Company Summary	This company name already exists. Are you sure you would like to proceed?	
Company Name* CENTRAL PROVIDENT FUND BOARD	Company ACRA no* T08GB0007E	

Step 3

Add details of the new staff in the 'Company Staff' section and click 'Save' to add the staff.

Note: Upon approval of the new account request, you may login using your email address or issued User ID and Password. You may also deactivate staff account(s) that are no longer in use by following the steps in section 10.4 of this guide.



Company Summary	number is	lame and ACRA automatically pulated.				
Company Name*			Company ACRA no*			
Central Provident Fund Board			T08GB0007E			
	Enter new S	taff				
Company Staff	details					
Salutation* First	st Name*		Last Name*			🛍 Delete
Salutation -						
Full Name		Role* 🚯				
		Role	~			
Designation*		Department/Division*				
Location Name*						
Address*				Postal Co	ode*	
Country*		Country Code*	Area Code			
Singapore	•	+65				
DID* Fax	t	Mobile	Email*			
Add More						
					Cancel	Sign Up

10.3.2 ADD NEW STAFF IN COMPANY PROFILE - FOR EXISTING ACCOUNT / EMPLOYER

Step 1

Login to ReadyTalent and click 'Company Profile'. Scroll down to Company Staff section, click 'Add More' to add details of new staff and 'Save' changes.

			DASHBOAI	RD JOBS -	COMPANY PROFILE	Hello, Eunice Lim
Company Staff						
Salutation*	First Name*		Last Name*			
Ms	Eunice		Lim			🛍 Deactivate
Full Name		Role* 🚯				
Designation*		Department/Division*				
Administrative Ass	istant	Human Resources				
Location Name*						
8 Cross Street #17-	-00 PWC Building					
Address*				Postal C	ode*	
8 Cross Street #17-	-00 PWC Building			q212		
Country*		Country Code*	Area Code			
DID*	Fax	Mobile	Email*			
64345082	62364155	90202322	Test-employer2@	xmail.com		
Add More					_	
				[Cancel	Save



A pop-up message will be displayed upon successful adding of the new staff account.

10.4 DEACTIVATE EXISTING COMPANY STAFF ACCOUNT

Step 1

Scroll down to Company Staff section in Company Profile page. Search for the company staff that you want to deactivate and click the 'Deactivate' button beside the staff information to deactivate the staff account.

Salutation*	First Name*		Last Name*		
Mr	David		Tan		🛍 Deactivate
Full Name		Role* 🚯			
David Tan		Employer			
Designation*		Department/Division*			
HR Manager		HR			
Location Name*					
Main					
Address*				Postal Code*	
10 UBI				98121	
Country*		Country Code*	Area Code		
Singapore		+65			
DID*	Fax	Mobile	Email*		
6782 2332	6782 2222	8992 3233	david.tan@VCC.com		

Step 2

A pop-up message will be displayed upon successful deactivation of the staff account.